

COMPANY'S POLICY FOR HEALTH, SAFETY AND ENVIRONMENT

The principle to which MEP has referred from the beginning the production of lifting appliances and deck machinery for marine service, and from which does not intend to get further, it is that to fulfil client's expectations. The Customer's requests, as it regards particularly the quality of the materials, the safety, the respect of the environment, doesn't have to be merely satisfied, but also supported by a business management that guarantees their full understanding and constant respect.

The Quality of the service, as we intend it, is to operate in the maximum respect of the natural environment and to produce machinery with safety characteristics and reliability, in an environment of healthy and safe job. For this reason, MEP's Top Management has decided to consider the management systems for the quality, the environment and the safety as fundamental tool for the success; the systems require the acceptance of all toward the followings common principles:

- the principle of the continuous improvement, applicable to the processes, management systems, and consequently to the environmental and OH&S performances;
- the prevention of potential nonconformities, risks for OH&S and pollution;
- the commitment to the scrupulous respect of the environmental and OH&S legislation;
- the involvement and the commitment of all the company areas to pursue the Quality, the respect of the natural environment and a work environment of healthy and safe job.

Top Management expresses the conviction that the application of such principles will be both the base to guarantee growth and to assure a real competitiveness on the market. With this aim, therefore MEP intends:

- to constantly verify the methods of job and the operational procedures to prevent the dissatisfaction of the client and the nonconformity, both regarding processes or products;
- to pursue, if possible, the further reduction of the environmental impacts in the emission to atmosphere or at least to maintain the present levels;
- to minimize, and to eliminate where possible, the risks from production processes, and particularly the risks from mechanical work and from the noise;
- to find and pursue objectives of innovation and continuous improvement of the quality, of the environmental and HSE performances;
- to realize and maintain a reliable and complete system for the survey of the necessary data for the management of HSE management system, and on this basis to actuate a complete and reliable monitoring program;
- to promote the identification of the company's collaborators with the policy of quality, environment and safety and the sharing of the company's objectives, promoting the training, the awareness of the role of everyone inside the organization and making everyone feel responsible;
- to assure and to develop effective and bi-directional communications with the whole staff and with the representations of the workers;
- to pursue the achieving of the HSE objectives under conditions of economic efficiency;
- to elaborate and to set safety plans including the measures and the procedures to prevent accidental or emergency situations and to contain their effects;
- to maintain an open dialogue with the suppliers, making them committed to put into effect coherent behaviours with this politics;
- to perform verifications, inspections and internal audits in order to identify and prevent possible situations of nonconformity with the requisites of the management systems;
- to develop and to maintain open and collaborative relationships with the local authorities and all interested parties;
- in general, to develop and constantly improve company's own management based on the standards ISO 14001 and ISO 45001.

Every year, during the management review, the objectives for the following year are defined, communicated to the personnel, and formalized in the document "Programs and Objectives".

The company's policy will be internally published both internally and externally by mean of this manual or its extracts.